

Allegations against individuals who work or volunteer in your organisation

Allegations that a staff member:

- Has or may have harmed a child
- May have committed a criminal offence related to a child
- Behaved towards a child in a way that indicates they might pose a risk of harm if working regularly or closely with children
- Behaved or may have behaved in a way that indicates they may not be suitable to work with children.
- Has behaved in a way in their personal life that raises safeguarding concerns. These concerns do not have to directly relate to a child.

Must be reported to the designated senior manager for allegations named below:

The designated person must then immediately inform Surrey's local authority designated officer (LADO), who will provide advice.

Contact LADO on 0300 123 1650 (option 3)

For further information visit: <http://surreyscb.procedures.org.uk/>